

*Athens, September 26<sup>th</sup>, 2022*

## **Sarantis Group – Investments behind the promotion of a safe and healthy working environment and the continuous environmental performance improvement**

Ensuring the high quality of the products and actively contributing towards the protection of the environment and the promotion of health & safety at work constitute a basic goal and an integral element of the Group's philosophy.

A wide round of investments in Systems for Environmental Management and Occupational Health & Safety Management was completed by Sarantis Group, underlining its commitment to offer high quality products, while adopting socially responsible practices and environmentally friendly methods.

In particular, the Group received a certification according to the international standard **ISO 45001:2018 Occupational Health & Safety Management** at its three production facilities in Greece and Poland, as well as **ISO 14001: 2015 certification for Environmental Management** at its two production facilities in Poland, while it aims to obtain the corresponding certification in Greece by June 2023. The Group follows an Integrated Management System approach at its production plant in Ukraine too, implementing Standards on Quality Management, Environmental Management and Occupational Health & Safety Management.

These investments are part of the wider strategy followed by the Group in the context of upgrading its operation and modernizing its production with the aim of increasing efficiency and optimizing costs, focusing at the same time on a more environmentally and energy efficient operation having the safety, health and wellness of its employees as a key priority.

It is noted that the production plant at Oinofyta (cosmetics & household products), following the implementation of a series of investments, has been upgraded significantly increasing the efficiency of the Group's production. The modernization of the factory is compatible with Good Manufacturing Practices (GMPs), having all the necessary certifications, the **ISO 22716** for the production of Cosmetics and the **ISO 9001 & FSSC 22000** for the production of household products.

In addition, the installation and operation of photovoltaics in 2022 further strengthened the improvement of the already applied **ISO 50001 – Energy Management System**, at the Oinofyta facility, upgrading the production's energy footprint.

Significant investments were also completed in Polipak, the Group's subsidiary that specializes in the production of garbage bags. In the new factory constructed within the year, emphasis has been placed on modernized machinery equipment, automated production processes and upgraded R&D, aiming on the one hand to create new high – tech products, improved in terms of ecological profile, durability and functionality and on the other hand to higher production capacity and increased efficiency.

The recent certifications according to the **ISO 45001 and ISO 14001 standards**, complement the certifications already held by Polipak, the **ISO 9001** as well as the **Blue Angel** (German environmental certification that certifies the high participation of recycled plastic), making the Group one of the pioneers in the production of garbage bags having an environmentally and socially responsible orientation.

Sarantis Group is constantly looking for new practices and initiatives aiming at the **sustainable production and consumption**, the **empowerment of its employees** and the **support of the communities** in the countries of its operation. Thus, special emphasis is placed on actions aimed at minimizing packaging and adopting circular economy waste practices, safeguarding sustainable and circular sourcing of raw and packaging materials, improving energy efficiency, using renewable energy sources and reducing GHG emissions, while at the same time the Group provides the conditions for a better and safer working environment that promotes and develops its people.

**Sarantis Group**

*Headquartered in Athens and boasting a history of over 50 years, Sarantis Group is a multinational consumer products company having leading presence in Eastern Europe and an expanding geographical footprint through own subsidiaries and strong export activity worldwide. Our mission is to uplift the mood of consumers, with beautiful simplicity that makes everyday life better, by being always nearby, working closely with our stakeholders to create value sustainably. From Personal Care, Home Care and Health Care Products as well as Luxury Cosmetics, we offer well recognized brands that have a positive impact on people's everyday lives. With strong activity in 13 countries, and in particular in Greece, Poland, Romania, Bulgaria, Serbia, Czech Republic, Slovakia, Hungary, Northern Macedonia, Bosnia, Portugal, Slovenia and Ukraine, we maintain a dynamic international presence and a powerful distribution network of more than 50 countries around the world.*