

## **18.06.2019 ORDINARY GENERAL SHAREHOLDERS MEETING**

### **Drafts of proposed resolutions for the items on the Agenda**

**1. Submission and approval of the Annual Financial Statements along with the Management's and Statutory Auditor's Report, for the financial year 1.1.2018 - 31.12.2018.**

It is proposed to approve the overall financial statements as they have been published according to law, including the account "Statement of Total Comprehensive Income". Moreover, it is proposed to distribute dividend amounting to 0.14311 euro per share to the Company's shareholders (i.e. 0.14893 to the shareholders eligible for a dividend payment).

**2. Approval of the overall management for the financial year 01.01.2018 – 31.12.2018.**

It is proposed to approve the overall management of the company for the year 2018.

**3. Discharge of the Statutory Auditors for the financial year 01.01.2018 – 31.12.2018.**

It is proposed to discharge the statutory auditors from any liability for damages regarding the financial statements and the management of the aforementioned financial year.

**4. Election of a regular and an alternate statutory auditor for the ordinary and tax audit of the financial year 1.1.2019 - 31.12.2019, and approval of their fees**

Following the recommendation of the Company's Audit Committee, it is proposed to elect the audit firm "BDO CERTIFIED PUBLIC ACCOUNTANT S.A." as the auditor for the financial year 01.01.2019 – 31.12.2019. Specifically, Mr. Kalogeropoulos V. Ioannis is proposed as regular Statutory Auditor and Mr. Christophoros I. Ahiniotis as alternate Statutory Auditor. The minimum fee as required by law (plus VAT) is proposed as their remuneration.

**5. Adaptation and amendment of the Company's articles of association according to the provisions of law 4548/2018.**

It is proposed to adapt and amend the Company's articles of association according to the provisions of the law 4548/2018. The Company's amended Articles of Association can be found in the following link: <https://ir.sarantis.gr/en/general-meetings/of-sarantis-group>.

**6. Approval of remuneration paid to members of the Board of Directors.**

It is proposed to approve the amounts paid to members of the BoD since the beginning of the year 2019 until the end of May of 2019 as follows:

- Mr. Grigorios Sarantis, Chairman of the BoD, amount equal to 150,000 euro.
- Mr. Kyriakos Sarantis, CEO and Vice-Chairman, amount equal to 300,000 euro.
- Mr. Konstantinos Rozakeas, executive member of the BoD, amount equal to 4,582 euro.
- Mr. Konstantinos Stamatiou, executive member of the BoD, amount equal to 13,205.83 euro.
- Mrs Ekaterini Saranti, non-executive member of the BoD, amount equal to 84,115.41 euro.

**7. Submission and approval of the Remuneration Policy for the members of the Board of Directors according to the provisions of the L.4548/2018.**

It is proposed to approve the Company's Remuneration Policy which is prepared according to the provisions of L.4548/2018. It aims to enhance the transparency, the values, the long-term interests and sustainability of the Company. It takes into account the interests of all the parties that have a legitimate interest in maximizing the value of the Company. The Company's Remuneration policy can be found in the following link: <https://ir.sarantis.gr/en/general-meetings/of-sarantis-group>