Financial Statement of Sarantis Romania S.A.
for period
from 1 January 2019 to 31 December 2019

INTRODUCTION TO THE FINANCIAL STATEMENT THE GENERAL INFORMATION

1. Name, address, the basic object of the activity of the Company

The business of the company Sarantis Romania S.A. , hereinafter referred to as statement "Company", is mainly sales and distribution activity of household products, skin care and cosmetics products.

The Company registration number in the in the National Trade Registry J40/13955/2018.

On 21.01.2005 the Company changed the name from Romsar Cosmetics S.A to Sarantis Romania S.A.

2. Company's Address

Soseaua Bucuresti-Ploiesti St, No. 172-176, Building B, 2nd Floor, District 1, Bucharest, Romania

Warehouse address:

Piersicului St. No. 1, Dragomiresti-Vale, Ilfov County, Romania

3. Management Board of the Company

On 31 December 2019 the Management Board members are :

Grigorios Sarantis - President of the Board

Kyriakos Sarantis - Vice-president of the Board

Konstantinos Rozakeas - Member of the Board

Vasileios Meintanis - Member of the Board

Pantazis Sarantis - Member of the Board

Elpiniki Sarantis - Member of the Board

Grigorios Sarantis - Member of the Board

To represent the Company to third parties are entitled:

- 1. Nenad Marinkovic Executive Manager
- 2. Any member of the Management Board,

4. Statutory Auditor

BDO AUDIT SRL

Invingatorilor St. No. 24, District 3, Bucharest, Romania RO6546223

5. Name of the parent company

GR Sarantis S.A. - Greece





6. Name of the ultimate parent company

GR Sarantis SA, Greece

7. Principles of presentation

Information on principles adopted for preparation of financial statement for 2019

The financial statement has been prepared in accordance with accounting principles contained in the International Financial Reporting Standards adopted by the European Union. The financial statement covers the period from 1 January to 31 December 2019 and the comparative period from 1 January to 31 December 2018.

The financial statement is compliant with all IFRS requirements adopted by the EU and present a true and fair view of the Company's financial position as of 31 December 2019 and 31 December 2018, results of its activity and cash flows for the year ended 31 December 2019 and 31 December 2018.

8. Statement of the Management Board

- 1) The Management Board of Sarantis Romania S.A. hereby honestly and sincerely declares that to the best of its knowledge the foregoing financial statement and comparative data were prepared in compliance with International Financial Reporting Standards adopted by the European Union (IFRS). The statement reflects true and fair view on financial position and its financial result of Sarantis Romania S.A. and that the Management Board Commentary on the Company's Operations presents true overview of Company's development, achievement and business situation of Company, including basic risks and exposures.
- 2) The Management Board of Sarantis Romania S.A. declares that the entity, authorized to audit and conduct the audit of financial statements, was selected in compliance with the law and that entity and auditors conducting the audit met the conditions to issue an independent opinion in compliance with relevant regulations of the domestic law.

Bucharest, 19th of March 2020.

The Management Board:

President of the Board

Board Vice President of the Board

Kyridikas Saraptis

Member of the Board

Grigorios Sarantis

Member of the Board Elpiniki Sarantis

Member of the Board

Konstantinos Rozakeas

Pantazis Sarantis Gritgorios Sarant

SARANTIS

POMÁNIA

Nenad Marinkovic

Executive Manager

Prepared by: Adina Handrea Bull

Semnat pentru identificare HDO AUDII

1 9 MAR. 2020

Member of the Board

Meintanis Vasileios

3

9. Significant accounting principles

Basic of the financial statement

Financial statement of Sarantis Romania S. A. is prepared in accordance with International Accounting Standards adopted by European Union. The statement was prepared assuming that the company will continue its activity in the nearest future. On the day in which this statement was accepted, there are no circumstances indicating any danger to continue of business activity of Company.

Consolidated financial statement

Consolidated financial statement, which includes also subsidiary entities, is performed by highest-level parent company GR Sarantis SA, based in Athens, Greece.

Functional currency and presentation currency of financial statements

The financial statement is presented in Ron, after rounding to full sums. The Romanian Leu is the functional and reporting currency of the Company.

Judgments and evaluations

Judgments, evaluations and assumptions, which have significant influence on accounting principles, presenting value of assets, liabilities, costs and incomes are required by the Management Board. Evaluations and assumptions based on the historical experience and other factors rationally justified, their results allow to estimate balance sheet value of assets and liabilities. Real value may be different from estimated value. Evaluations and assumptions are verified on a current basis. Change in accounting estimations is included in the period in which the accounting estimations were changed or in the current and future periods.

Fixed assets

Fixed assets, excluding land and investment property, are estimated at cost, which consists of acquisition cost and direct costs related to bringing the fixed asset into use. Fixed assets are depreciated. The cost of current maintenance of land and assets is recorded in the financial result during the period when they are incurred. The cost of significant repairs and regular maintenance programs is recognized as asset, and depreciated in accordance with their economic useful lives, if there is the case. Depreciation of assets starts since when they are available for use, meaning it is in the location and condition necessary for it to be capable of operating. The beginning of the depreciation (except assets under construction) starts not later than one month after functioning date and follows in the manner intended by the management, over the period reflecting their estimated economic useful life. The correctness of applied periods, depreciation methods and residual value of fixed assets is verified on each balance sheet day and respective adjustments are made if it is necessary.

The following types of useful life are used for fixed assets:

| | Years |
|--|-------|
| Measuring and control devices | 4 |
| Transport means | 4-6 |
| Furniture, devices and other tangible assets | 3-20 |
| Intangible non-current assets | 3-22 |

Semnat penfru identificare
EDO AUCIT

1 9 Máil 2020

Initialização programa contant

If there have been events or changes, which indicate that the carrying amount of fixed assets may not be recoverable, the assets are analyzed. If there are indications of impairment, the company makes estimation

Prepared by: Adina Handrea 4

of recoverable amounts of particular assets. Loss is included if accounting value of asset is higher than estimated recoverable value.

The recoverable amount of assets reflects the higher of the following values: net selling price and value in use. Impairment allowances are recognized as other operating costs in the profit and loss, if there is the case.

Profit and loss resulting from the removal tangible fixed asset from the balance sheet are calculated as difference between net incomes from disposal, and balance sheet value and shown as income or cost in the profit and loss account

Leasing (from 2019)

For each contract concluded on or after January 1, 2019, the Company decides whether the contract is or includes leasing. Leasing is defined as a contract or part of a contract that delegates the right to control the use of an identified asset (underlying asset) for a given period in exchange for consideration. To this reason, three basic aspects are analyzed:

- whether the contract relates to an identified asset that is either clearly specified in the contract or implicitly when the asset is made available to the Group,
- whether the Company has the right to obtain substantially all economic benefits from the use of the asset over the entire useful life to the extent specified in the contract,
- · whether the Company has the right to direct the use of the identified asset over the entire useful life.

At the commencement date, the Company recognizes an asset under the right of use and a liability under the lease. The right of use is initially measured at the purchase price consisting of the initial value of the lease liability, initial direct costs, an estimate of the costs expected in connection with the dismantling of the underlying asset and the lease payments paid on or before the start date, less leasing incentives.

The Company depreciates use rights on a straight-line basis from the start date until the end of the useful life period or the end of the lease term, depending on which of these dates is earlier. If there are indications, the rights to use are tested for impairment in accordance with IAS 36.

As at the commencement date, the Company measures the lease liability at the present value of the remaining lease payments using the interest rate of the lease, if it can be easily determined. Otherwise, the lessee's marginal interest rate applies.

Lease payments included in the value of the lease liability consist of fixed lease payments, variable lease payments dependent on the index or rate, amounts expected to be paid as a guaranteed residual value and payments for call options if they are reasonably certain.

In subsequent periods, the lease liability is reduced by repayments made and increased by accrued interest. The valuation of the lease liability is updated to reflect changes in the contract and the reassessment of the lease term, exercise of the call option, guaranteed residual value or lease payments dependent on the index or rate. In principle, the revaluation of the liability is recognized as an adjustment to the asset due to the right of use. The company uses practical standards approved for short-term leasing and leasing in which the underlying asset is of low value. For such contracts, lease payments are recognized in profit or loss on a straight-line basis over the lease term. The Company presents right of use in the same items of the statement

of financial position as the underlying assets, i.e. in tangible fixed assets.





Intangible assets

Intangible assets are recognized if it is probable that expected future economic benefits, which are directly attributable to the assets, will cause growth of the entity. Initially intangible assets are stated at acquisition or construction cost. After initial recognition, intangible assets are measured at acquisition or construction cost less amortization and impairment allowances. Intangible assets with a definite useful life are depreciated when it is available for use that is when it is in the location and condition necessary for it to be capable of operating in the manner intended by the management over their estimated economic useful life. The correctness of the applied depreciation periods and rates is periodically reviewed, at least at the end of the reporting year, and potential adjustments to amortization allowances are made in the subsequent periods, if there is the case. Intangibles with indefinite useful life are not subject to depreciation. Their value is reduced by potential impairment allowances.

The standard economic useful lives for amortization of intangible assets are following:

Acquired licenses, patents, and similar intangible assets 1 - 3 years Acquired computer software 3 - 22 years

Other intangible assets are verified in terms of impairment allowances at the end of each reporting period. If there are indications of impairment, and the carrying amount exceeds the estimated recoverable amount, the value of those assets or the related cash-generating units is decreased to the recoverable amount. The recoverable amount of those assets is the higher of the following values net selling price or their value in use.

Valuation of shares in subsidiary entities

Not applicable.

Financial instruments

Not applicable.

Financial instruments other than derivatives.

Receivables and deposits are presented on date of origin.

Financial instruments estimated by financial results at fair value

Not applicable.

Investments retained until the maturity term

Not applicable

Receivables and loans





Sarantis Romania S.A.

Financial Statement for the period from 1 January 2019 to 31 December 2019 (in RON)

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market.

Derivative Financial assets not available for sale

Not applicable

Inventories

Inventories are measured at the lower of cost and net realizable value, considering any inventory allowances. The net realizable value is the selling price estimated in the ordinary course of business activity less the estimated costs of completion and the estimated selling costs.

Cost of goods sold is determined based on the weighted average costs formula.

Receivables

The receivables in foreign currencies are recorded in the accounting books in RON at the exchange rate of the date of the document, as well as in foreign currencies.

Trade receivables and other receivables in Ron are kept at historical value with consideration of allowances for bad debts. Trade receivables and other receivables in foreign currency are valuated with National Bank of Romania exchange rate of the last day of the month each month, with consideration of allowances for bad debts. The Company establishes provisions only for certain debtors, when the collection is deemed uncertain. The value of the provision represents the difference between the book value and its recoverable value. The value of the provision is recognized in the profit and loss account.

Cash and cash equivalent

Cash includes cash in hand and cash at the bank. Cash in foreign currency is valuated with National Bank of Romania exchange rate of the last day of the month each month.

Trade incomes

Probability of derived economic benefits and possibility to determine the amount of income let the Company recognize the incomes. Trade incomes are evaluated in net value after the reduction by tax on goods and services and discounts. Revenues from sales of goods are recognized at the time the invoice for delivery of the goods is issued, when there has been a transfer of risks and rewards. Particular items of Company's costs are decreased by the re-invoiced amounts that are not an income.

Equity capital

Equity capital is divided by types, in accordance with law obligations and resolutions of Company Statute. Share capital is presented in the nominal value, in the amount according to the Company Statute and entry in the commercial register. Own founds of the Company are decreased by due contributions to the share capital.

Non-distributed profits for the previous years and the current results (profits) are presented in the financial statement as the retained profits.



Prepared by: Adina Handrea BDO AUDII

1 S MAR. 2020

Initialised to reen's carron

Financial Statement for the period from 1 January 2019 to 31 December 2019 (in RON)

Loan and credits

Loans and credits are presented at the fair value of received inflows decreased by the costs of transactions. Loans and credits are valuated at the amortized acquisition price in accordance with effective interest rate.

Transactions in foreign currency

Transactions in foreign currency carried out in accordance with exchange rate are recorded in the accounting books in RON, as well as in foreign currencies.

The transactions expressed in foreign currency are recorded in the accounting books at the exchange rate in force on the date of the transaction. The monetary assets and liabilities expressed in foreign currency are translated in Romanian Lei at the exchange rate in force on the date of the balance sheet.

All differences arising from the offset and translation of the amounts in foreign currency are recognized in the profit and loss account of the year during which they were performed. RON is not a convertible currency outside Romania.

Exchange rate differences and evaluations of financial assets and liabilities on the balance sheet date, in accordance with Romanian National Bank exchange rate on this day, are presented as financial costs or incomes in the profit and loss account.

Exchange rate differences resulting from clearance of transactions in foreign currencies and valuation of assets and liabilities in cash on the balance sheet day are presented as financial costs or income in statement of complete income in net amount.

For the balance valuation, the following exchange rates were adopted:

| Exchange rate at the day | 31.12.2019 | 31.12.2018 |
|--------------------------|------------|------------|
| USD | 4.2608 | 4,0736 |
| EUR | 4.7793 | 4.6639 |
| CHF | 4.4033 | 4.1404 |
| GBP | 5.6088 | 5.1931 |

Income tax

The income tax includes current part and deferred part. Current and deferred income tax is included in profit or loss of current period, except the case, when it regards to merger of companies and items included immediately in equity or as other total income.

Current tax is an expecting amount of liabilities or receivables from income tax, which have to be taxed for a particular year, calculated with the use of tax rates, legally or actually binding as of the reporting day and corrections of tax liability regarding previous years.

[Semnat central dentificate]

The rate of the corporate tax for 2018, respectively for 2019, was 16%.

Deferred tax is included in connection with temporary differences between balance sneet value or assets and liabilities and their value calculated for tax purposes.

Prepared by: Adina Handrea



EDO AUDIT

1 S MAR. 2020

indialised for identification

Sarantis Romania S.A.

Financial Statement for the period from 1 January 2019 to 31 December 2019 (in RON)

Deferred tax is valued with the use of tax rates, which in accordance with expectations are going to be used when the temporary differences will be reversed - legally or actually tax rules binding up to reporting day are the base of this.

Assets for deferred tax are reviewed as of the reporting day and they are reduced according to the possibility of generating profits in income tax, connected with them.

Fixed assets available to sale

Fixed assets available to sale satisfy following criteria:

- The Management Board declared intent of sale
- Assets are available to instantaneous sale in present condition
- Potential buyer is looked for
- Sale transaction is highly probable and the transaction will be settle during 12 months
- The trade price is rational and in accordance with the current fair value
- Probability of introduction of changes into disposal plan is inconsiderable

If the criteria are met after the balance sheet date, the assets are not reclassified at the end of the reporting year prior to the designation for sale. The reclassification is reflected in the reporting period when the criteria are met. Depreciation is discontinued for the asset when it is designated for sale.

Assets held for sale are measured at the lower of the following values: net carrying value or the fair value decreased by selling costs.

Provisions

The Company shall recognize a provision when it has a present obligation (legal or constructive) as a result of past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and if a reliable estimation may be made of the amount of the obligation. The provisions are reviewed at balance sheet date and adjusted to reflect the best current estimation.

Liabilities

Trade and other liabilities are measured at the due amount.

Contingent liabilities

Contingent liabilities are defined as obligations that arise from past events and which are dependent on occurrence or non-occurrence of some uncertain future events. Contingent liabilities are not recognized in the balance sheet, however the information on contingent liabilities is disclosed unless the probability of outflow of resources relating to economic benefits is remote.

Application of the accounting principles

The above principles are applicable for comparative data.





Impact of new Standards and interpretations on the Company's financial statements.

Changes in standards or interpretations in force and applied by the Company from 01.01.2019.

New or amended standards and interpretations that are effective from January 1, 2019 and their impact on the Company's financial statements:

New IFRS 16 Leasing

The new standard replaces IAS 17 and several interpretations. In addition to changing the definition of leasing, it introduces significant changes in the accounting of lessees: the standard requires that the value of the "right of use" and an equivalent financial liability be included in the balance sheet for each leasing contract. The right of use is then depreciated, while the liability is measured at amortized cost. In certain situations specified in the standard, the lease liability is subject to revaluation, the effects of which are generally recognized as an adjustment to the value of the right of use.

Simplifications are foreseen for short-term contracts (up to 12 months) and contracts for the use of low-value assets, which the Company adopted in its accounting principles. This simplification consists in not including the lease liability in respect of these contracts.

The accounting approach to leasing from the lessor side is similar to the principles set out in the existing IAS 17.

The new standard has a significant impact on the Company's financial statements. The Company implemented IFRS 16 using a modified retrospective method, i.e. without transforming comparative data, including the combined effect of the first application of the standard as an adjustment to the opening balance of retained earnings on the date of first application. In addition, the Company applied the following practical solutions approved by the standard:

- as at the date of first application of IFRS 16, the Company did not re-assess whether the contract is a lease or whether it includes a lease; The company applied the standard only to contracts that before that date were identified as leasing in accordance with IAS 17 and IFRIC 4,
- the value of the right of use under contracts previously classified by the Company as operating leases in accordance with IAS 17 as at the date of first application of IFRS 16 was determined in the amount of lease liabilities adjusted for fees and prepayments recognized in the statement of financial position immediately before the date of first application,
- contracts whose leasing period ends in 2019 and for which contracts were annexed in 2019 whose term of validity fell within a period of less than 12 months (car leasing contracts), the Company recognizes as costs using the straight-line method during the leasing period, instead of recognizing liabilities from this title.

Due to the use of simplifications, the Company used IAS 36 as at the date of the first application of IFRS 16 to assess the need to recognize impairment losses on assets under the right of use. The analysis did not indicate such necessity. Semnat nentra identificare

Amendment to IFRS 9 Financial Instruments.



10

BOO AUCH

1 9 MAR. 2020

Indiansed to literal cation

The change consists in allowing qualification to the category of assets measured at amortized cost of such instruments, which in the event of early repayment result in the entity receiving less than the sum of capital and accrued interest (so-called negative remuneration).

The change in the standard did not affect the financial statement because there were no transactions covered by the changes.

New IFRIC 23 "Uncertainty about tax treatment of income"

The interpretation to IAS 12 "Income Taxes" decides the approach to the situation when the interpretation of the provisions on income tax is not clear and it cannot be definitively assumed what solution will be accepted by tax authorities, including courts. Management should first assess whether it is likely that its interpretation will be accepted by tax authorities. If so, such an interpretation should be adopted for the preparation of the financial statements. If not, it should be taken into account the uncertainty of income tax amounts by the most probable or expected value method.

The new interpretation has no material impact on the financial statements, as the Company has not carried out transactions to which the changes relate.

Amendment to IAS 28 "Investments in associates and joint ventures".

The amendment to the standard specifies that IFRS 9 should be applied to associates and joint ventures for financial instruments other than those accounted for using the equity method, even if these instruments are part of the net investment in such entity.

The change in the standard did not affect the financial statements because the Company does not have such financial instruments.

Amendments to IAS 12, Income Taxes, IAS 23, Borrowing Costs, IFRS 3, Business Combinations and IFRS 11, 'Joint Arrangements'.

Smaller amendments to standards, introduced as part of annual changes to the standards (cycle 2015 - 2017):

- IAS 12: The IAS Board clarified the way income is recognized because of dividends. Tax is recognized when an obligation to pay dividends is recognized as a charge on the result or other comprehensive income or capital, depending on where the past transactions that generated the result are recognized.
- o IAS 23: It was clarified that the debt originally intended to finance an asset that has already been completed is included in the total debt, the cost of which may later be capitalized in the value of other assets.
- o IFRS 3: The IAS Board clarified that the rules regarding accounting for business combinations implemented in stages, including the need to value shares, also apply to previously held interests in joint operations.
- IFRS 11: the Supervisory Board clarified that a joint venturer, not exercising joint control, should he gain joint control over joint venture that is a venture, should not re-measure interests in that joint operation.

The changes did not affect the Company's financial statements because:

- The company is not a party to transactions subject to amendment to IAS 12,
- The Company does not conduct joint operations within the meaning of IFRS 11

Semnat pentru identificare
BDO AUCTI

1 F MAR, 2020

Initialised to spents cation
* * *



Amendment to IAS 19 'Employee benefits'

According to the introduced change, if an asset or net liability under a defined benefit plan is remeasured as a result of changes, restrictions or settlement, an entity should:

- o determine the current service cost and net interest for the period after re-valuation using the assumptions used for re-valuation, and
- o determine net interest for the remaining period based on the discounted net asset or liability.

The change in the standard did not affect the financial statements, as the Company does not offer employees defined benefit post-employment programs.

Standards and interpretations in force in the version published by the IASB, but not approved by the European Union, are listed below in the section on standards and interpretations that have not entered into force.

Application of the standard or interpretation before the date of its entry into force

This financial statement does not make use of voluntary prior application of a standard or interpretation.

Published standards and interpretations that did not come into force for periods beginning on 1 January 2019 and their impact on the Company's report.

Until the date of preparation of these financial statements, new or amended standards and interpretations have been published, effective for annual periods after 2019. The list also includes changes, standards and interpretations published but not yet approved by the European Union.

New IFRS 17 "Insurance Contracts"

A new standard regulating the recognition, valuation, presentation and disclosure of insurance and reinsurance contracts. The standard replaces the existing IFRS 4.

The Company estimates that the new standard will not affect its financial statements because it does not carry out insurance activity.

The standard applies to annual periods beginning on or after January 1, 2021.

Amendment to IAS 1 "Presentation of Financial Statements" and IAS 8 "Accounting Policies (Policy), Changes in Estimates and Correction of Errors"

The change consists in the introduction of a new definition of the concept of "significant" (in relation to omission or misstatement in the financial statements). The current definition contained in IAS 1 and IAS 8 differed from the one contained in the Conceptual Framework for Financial Reporting, which could cause difficulties in making judgments by entities preparing financial statements. The change will harmonize the definitions in all applicable IAS and IFRS.

The Company estimates that the new standard will not affect its financial statements, as the materiality judgments made so far were consistent with those that would have been made using the new definition.

The changes apply to annual periods beginning on or after January 1, 2020.

Amendment to IFRS 3 "Business combinations"

The change concerns the definition of the project and covers primarily the following issues:

o clarifies that the acquired set of assets and activities, in order to be treated as an enterprise, must also include input and significant processes that together will significantly participate in

generating returns,





- narrows down the definition of reimbursement, and thus also the venture, focusing on goods and services provided to recipients, removing from the definition the reference to reimbursement in the form of cost reduction.
- adds guidelines and illustrative examples to facilitate the assessment of whether a significant process has been acquired as part of a merger,
- skipping the assessment of whether it is possible to replace the missing input or process and continue operating the venture to obtain a refund, and
- adds the optional option of performing a simplified assessment to exclude that the acquired set of activities and assets is a business.

The change applies to business combinations for which the acquisition date falls during the first annual reporting period beginning on or after January 1, 2020, and for asset purchase transactions that occurred in that reporting period or later. Therefore, the change will not affect the data disclosed in the Company's current financial statements. At the moment, the Company is also unable to predict future acquisitions.

- Changes to references to conceptual assumptions in IFRS The Board prepared a new version of the conceptual assumptions of financial reporting. For consistency, the references to conceptual assumptions in individual standards have been adapted accordingly. The changes are effective for annual periods beginning on or after January 1, 2020, and in the Company's opinion, they will not affect its financial statements.
- Amendments to IFRS 9, IAS 39 and IFRS 7

The IAS Board introduced changes to hedge accounting in connection with the planned reform of reference interest rates (WIBOR, LIBOR, etc.). These rates are often a hedged item, for example when hedging with an IRS instrument. The planned replacement of existing rates with new reference rates raised doubts as to whether the planned transaction is still highly probable, whether future hedged flows are still expected or whether there is an economic link between the hedged and hedging items. The change to the standards specified that it should be assumed in the estimates that reference rates will not change. The changes apply to annual periods beginning on or after January 1, 2020. Due to the fact that the Company does not apply hedge accounting, the uncertainty associated with interest rate-based derivatives will not affect its financial statements.

Amendment to IAS 1 "Presentation of Financial Statements"

The IAS Board clarified the rules for classifying liabilities into long or short-term mainly in two aspects:

- it has been clarified that the classification depends on the rights the entity has at the balance sheet date,
- management intentions regarding the acceleration or delay of payment of the commitment are not taken into account.

The amendments apply to annual periods beginning on or after January 1, 2022.

Due to the fact that the Company, in the case of overdraft facilities granted for a period longer than one year, is guided by the intention of the management board regarding repayment, it is expected that the balances of Semnat nentru identificare

such loans will be presented as long-term rather than short-term liabilities.



Prepared by: Adina Handrea RDO AUDIT

1 S MAR. 2020

indiches as readiffication

Sarantis Romania S.A.

Financial Statement for the period from 1 January 2019 to 31 December 2019 (in RON)

The company intends to implement the above regulations within the deadlines provided for by standards or interpretations.

Bucharest, 19th of March 2020

The Management Board:

President of the Board Grigorios Sarantis

Vice President of the Board

Kyriakos Barantis

Member of the Board Konstantinos Rozakeas Member of the Board Meintanis Vasileios

Member of the Board Pantazis Sarantis

Member of the Grigorios Sarantis Member of the Board Elpiniki Sarantis

Nenad Marinkovic

Executive Manager

Semnat rientru identificare EDO AUDIT 1 9 MAR. 2029

Initialised for identification

STATEMENT OF FINANCIAL POSITION AS OF 31.12.2019

| | 31.12.2019 | 31.12.2018 |
|--|---|--|
| Tangible Fixed Assets | 7,027,732 | 6,920,767 |
| ROU Tangible Fixed Assets | 13,575,053 | |
| Intangible Fixed Assets | 1,905,683 | 2,071,910 |
| Deferred tax | 159,138 | 347,250 |
| Long-Term assets from associates | 71,689,500 | - |
| Other Long-Term assets | 881,454 | 488,199 |
| TOTAL ASSETS | 95,235,560 | 9,828,126 |
| | | 48,804,027 |
| Inventories Trade receivables | 64,016,188 67,252,687 | 71,169,736 |
| Other receivables | 457,804 | 326,123 |
| Cash & cash equivalents | 8,362,699 | 14,075,674 |
| TOTAL CURRENT ASSETS | 140,089,377 | 134,375,560 |
| | 411,535 | 247,723 |
| Assets Transitional Accounts | | |
| TOTAL ASSETS | 235,736,472 | 144,451,409 |
| | | |
| Share capital | 8,355,012 | 8,355,012 |
| Share premium | 1,877,517 | 1,877,517 |
| Revaluations & Grants | 899,802 | 899,802 |
| Reserves | 6,267,146 | 6,267,146 |
| Carried forward Results | 61,478,688 | 56,552,740 |
| TOTAL EQUITY | 78,878,165 | 73,952,217 |
| Long Term Liabilities from Bank Loans Long Term Liabilities to Affiliates | 71,689,500 11,948,250 | |
| Long Term Liabilities Long Term Lease Liabilities | 180,000 12,003,844 | 180,000 |
| Suppliers | 47,672,512 | 43,147,029 |
| Loan Liabilities | | 23,332,687 |
| Short Term Lease Liabilities | 2,831,659 | |
| Other liabilities | 1,645,718 | 1,396,326 |
| Dividends payables | 4,591,065 | |
| Tax Liabilities | 2,906,637 | 2,107,201 |
| Liabilities Transitional Accounts | 1,389,122 | 335,950 |
| Elabilides Translational Accounts | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| TOTAL LIABILITIES | 235,736,472 | 144,451,409 |
| 1 | | Discontinuo e mario della presi di constanti di constanti di constanti di constanti di constanti di constanti di |
| The Management Board: | | |
| President of the Board Vice President of the Board | Member of the Board | Member of the Board |
| Grigorios Sarantis Kyriakos Sarantis | Konstantinos Rozakeas | Meintanis Vasileios |
| VOID I I WOULD | AL S | |
| Myllou I mellin | | |
| Member of the Board Member of the Board | Member of the Board | Semnat pentra identificare |
| Pantazis Sarantis Grigorias/Sarantis | Elpiniki Sarantis | |
| Mark Market | al m | 1 \$ MAR. 2020 |
| Nenad Marinkovic | 12V | The state of the s |
| Executive Manager | U | Initialised for identification |
| The same of the sa | | |

| STATEMENT OF COMPREHENSIVE INCOME | 31.12.2019 | 31.12.2018 |
|---|-----------------------------|-----------------------------|
| Gross Sales Less: Discounts and Allowances | 407,121,511 -140,609,397 | 372,167,852 -127,678,983 |
| Net Sales | 266,512,113 | 244,488,869 |
| Cost of Goods Sold | -181,326,072 | -165,667,731 |
| Gross Profit | 85,186,042 | 78,821,138 |
| Operating expenses: | | |
| Marketing expenses | -13,454,242 | -12,327,524 |
| Commercial expenses | -14,930,516 | -15,342,320 |
| Logistic & Distribution expenses | -9,794,543 | -9,072,634 |
| Administrative expenses | -8,086,571 | -7,821,218 |
| Group overheads | -1,585,701 | -1,985,548 |
| Net Operating Profit | 37,334,469 | 32,271,894 |
| Gain/Loss from valuation of assets | 486,897 | 2,719,362 |
| Financial expenses | -4,023,177 | -1,272,473 |
| Financial income | 1,055,589 | 296,445 |
| Net financial revenues and expenses | -2,480,691 | 1,743,333 |
| Profit before Tax | 34,853,778 | 34,015,227 |
| Income tax | -6,027,829_ | -5,465,489 |
| Net Profit | 28,825,948 | 28,549,738 |

The Management Board:

President of the Board Grigorios Sarantis

Vice President of the Board

Member of the Board Konstantinos Rozakeas

s Sarantis

Member of the Board

Pantazis Sarantis

Member of the Board

Grigorios Sarantis

Member of the Board Elpiniki Sarantis

Nenad Marinkovic

Executive Manager

Thul

Semnat nentru identificare BDU AUDIT

1 5 MAR. 2020

Member of the Board

Meintanis Vasileios

Initialised for identification



| Cash Flow Statement as of 31.12.2019 | 31.12.2019 (RON) | 31.12.2018 (RON) |
|--|---------------------|---------------------|
| Cash flows from Operating Activities | (NON) | (RON) |
| Profit before Tax | 34,853,778 | 34,015,227 |
| Adjustments: | 54,655,776 | 34,013,227 |
| Depreciation & amortization | 3,882,248 | 450,062 |
| Impairment of tangible & Intangible assets | 0,002,270 | -2,719,362 |
| Foreign exchange differences | 1,818,209 | 370,966 |
| Interest expense and other related expenses | 1,558,393 | 620,345 |
| Gair/Loss from fixed assets sale | 183,211 | -3,303 |
| Interest income and other related income | -409,014 | -15,282 |
| Operational Inflows before Working Capital | 41,886,825 | 32,718,652 |
| Plus/minus adjustments for changes in working capital accounts | ,, | ,, |
| Decrease / (Increase) in inventories | -16,954,467 | -8,730,676 |
| Decrease / (increase) in receivables | 4,220,335 | -23,485,172 |
| (Decrease) / increase in liabilities (other than to banks) | 3,121,814 | 30,657,806 |
| Less: | | |
| Interest and other related expenses, paid | -208,983 | -616,199 |
| Tax Paid | -6,480,904 | -5,254,198 |
| Net inflows / (outflows) from operating activities (a) | 25,584,620 | 25,290,212 |
| Cash flows from Investment Activities | | |
| Acquisition/Disposal of subsidiaries, associates, joint ventures and other investments | 0 | 9,404 |
| Acquisition of tangible and intangible assets | -830,322 | -1,918,066 |
| Revenues from sale of tangible and intangible assets | 278,197 | 31,872 |
| Interest received | 39,480 | 15,282 |
| Net inflows / (outflows) from investment activities (b) | -512,645 | -1,861,508 |
| Cash flows from Financial Activities | | |
| Inflows short term loans | 28,549,000 | 0 |
| (Outflows) short term loans | -40,266,650 | 0 |
| Dividends paid | -19,067,300 | -23,455,000 |
| (Payment)/Proceeds from (purchase)/sale of own shares | | |
| Net inflows / (outflows) from financial activities (c) | -30,784,950 | -23,455,000 |
| Effect of FX differences on cash | | |
| Net increase / decrease in cash and cash equivalents for the period (a)+(b)+(c) | -5,712,975 | -26,295 |
| Cash and cash equivalents, beginning of the period | 14,075,674 | 14,101,969 |
| Cash and cash equivalents, end of the period | 8,362,699 | 14,075,674 |
| | -11 | |

The Management Board:

President of the Board Grigorios Sarantis

Member of the Board Konstantinos Rozakeas

Member of the Board Meintanis Vasileios

Member of the Board

Pantazis Sarantis

Member of the Board

Grigorios \$arantis

Member of the Board

Elpiniki Sarantis

Nenad Marinkovic

Executive Manager

Semnat nentru identificare HDO AUDIT

1 S MAR. 2020

initialised for identification * *



STATEMENT OF CHANGES IN EQUITY

| | Nominal share capital | Share premium | Revaluations & Grants | Reserves | Retained earnings | Total equity |
|--|-----------------------------|---------------|--------------------------|-----------|-------------------|-----------------|
| Equity as of 1 January 2018 | 8,355,012 | 1,877,517 | 899,802 | 6,267,146 | 52,202,360 | 69,601,837 |
| The dividends paid to shareholders 2018 | - | - | | - | 23,455,000 | 23,455,000 |
| IFRS 9 effect on prior years result | | | | | -744,358 | -744,358 |
| Net profit | - 1 | - | - | - | 28,549,738 | 28,549,738 |
| Equity as of 31 December 2018 | 8,355,012 | 1,877,517 | 899,802 | 6,267,146 | 56,552,740 | 73,952,217 |
| The dividends distributed to shareholders 2019 | - | - | × | - | 23,900,000 | 23,900,000 |
| IFRS 9 effect on prior years result | | | | | 0 | 0 |
| Net profit current year | - | | - | - | 28,825,948 | 28,825,948 |
| Equity as of 31 December 2019 | 8,355,012 | 1,877,517 | 899,802 | 6,267,146 | 61,478,688 | 78,878,165 |

The Management Board:

ent of the Board rios Sarantis

Member of the Board Pantazis Sarantis

Nenad Marinkovic Executive Manager Member of the Board

Grigorios Sarantis

Vice President of the Board

Kyriakos Sarantis

Member of the Board Elpiniki Sarantis

Member of the Board

Konstantinos Rozakeas

Semnat nentru identificare BDO_AUDII

Member of the Board

Meintanis Vasileios

1 9 MAR. 2020

Indianaco in identification



ADDITIONAL INFORMATION AND EXPLANATIONS

| 1. | Tangible fixed assets and Right of Use | |
|-----|--|-----|
| 2. | Tangible fixed assets and Right of Use | .20 |
| 3. | Intangible fixed assets | .22 |
| 4. | Deferred tax | |
| 5. | Inventories Trade receivables and other receivables Transactions with affiliated entities | .23 |
| 6. | Transactions with affiliated antilias | .2 |
| 7. | | |
| 8. | | |
| 9. | | |
| 10. | | |
| 11. | | |
| 12. | | |
| 13. | | |
| 14. | | |
| 15. | The same payables and other ishurtee | |
| 16. | The same state sta | |
| 17. | | |
| 18. | | |
| 19. | Experience by Highlies | |
| 20. | | |
| 21. | | |
| 22. | | |
| 23. | | |
| 24. | | |
| | | |
| 26. | and define of all blocklight | |
| 26. | | |
| 27. | votally of title statutory auditor or entity supported to english at a | |
| 28. | Events after date of balance sheet day | 90 |
| | | 56 |



ADDITIONAL INFORMATION AND EXPLANATIONS

1. Tangible fixed assets and Right of use

A. Tangible fixed assets

| | 31.12.2019 | 31.12.2018 |
|-------------------------------------|------------|------------|
| Land | - | |
| Buildings - Technical Works | 1,098,529 | 1,115,958 |
| Equipment & Other Equipment | 618,934 | 605,207 |
| Means of Transportation | | |
| Furnitures | 523,344 | 745,759 |
| Fixed Assets under construction and | | |
| prepayments | 1,017 | 157,831 |
| Investments in Property | 4,782,908 | 4,296,012 |
| Tangible Fixed Assets | 7,024,732 | 6,920,767 |

There are no tangible assets, which are a security for liabilities of the company as of 31st December 2019 and 31st December 2018.

As of December 31, 2019 and December 31, 2018, the Company did not have any liabilities due to finance leases.

At December 31, 2019 and December 31, 2018 the Company had no future investment commitments.

Changes in tangible fixed assets according to the category criterion:

| | Land - Investments in Property | Buildings - Technical Works | Equipment & Other Equipment | Means of Transportation | Furnitures | Assets under construction and prepayments | Total Tangible Assets |
|----------------------------|--------------------------------------|--------------------------------------|-----------------------------------|----------------------------|------------|---|-----------------------------|
| Asset Value- 01.01.2018 | 1,576,649 | 255,367 | 2,032,338 | 289,091 | 1,128,305 | 1,017 | 5,282,767 |
| Reevaluation | 2,719,362 | | | | | | 2,719,362 |
| Acquisitions | | 1,164,478 | 394,875 | | 316,767 | 156,814 | 2,032,934 |
| Cost of Disposals | | | -280,717 | | -20,768 | | -301,485 |
| Cost of write - offs | | | -116,892 | | -27,396 | | -144,288 |
| Asset Value- 31.12.2018 | 4,296,012 | 1,419,845 | 2,029,604 | 289,091 | 1,396,908 | 157,831 | 9,589,290 |
| Reevaluation | 486,897 | | | | | | 486.897 |
| Acquisitions in Period | | 204,914 | 191,363 | | 266,317 | -156,814 | 505,780 |
| Cost of Disposals | | -255,367 | -6,095 | | | | -261,462 |
| Cost of write - offs | | | -91,306 | | -732,916 | | -824,222 |
| Asset Value- 31.12.2019 | 4,782,908 | 1,369,393 | 2,123,566 | 289,091 | 930,309 | 1,017 | 9,496,283 |



Semnat hentral identificare
EDO AUCT

1.9 Mar. 2020
Initializad or lognification
* * *

| | Land - Investments in Property | Buildings - Technical Works | Equipment & Other Equipment | Means of Transportation | Furnitures | Assets under construction and prepayments | Total Depreciation Tangible Assets |
|---|--------------------------------------|--------------------------------------|-----------------------------------|----------------------------|------------|---|---|
| Accumulated Depreciation - 01.01.2018 | 0 | 234,440 | 1,673,916 | 289,091 | 619,646 | 0 | 2,817,093 |
| Depreciation in Period | | 69,446 | 119,521 | | 79,666 | | 268,634 |
| Depreciated value of Disposals | | | 253,881 | | 20,768 | | 274,649 |
| Depreciated value of write-offs | | | 115,159 | | 27,396 | | 142,555 |
| FX Difference | | | | | | | |
| Accumulated Depreciation - 31.12.2018 | 0 | 303,887 | 1,424,397 | 289,091 | 651,149 | 0 | 2,668,523 |
| Depreciation in Period | | 222,344 | 170,597 | | 78,781 | | 471,723 |
| Depreciated value of Disposals | | 255,367 | 90,363 | | | | 345,729 |
| Depreciated value of write- offs | | | | | 322,965 | | 322,965 |
| FX Difference | | | | | | | 0 |
| Accumulated Depreciation - 31.12.2019 | 0 | 270,864 | 1,504,632 | 289,091 | 406,965 | 0 | 2,471,551 |

| | Land - Investments in Property | Buildings - Technical Works | Equipment & Other Equipment | Means of Transportation | Furnitures | Assets under construction and prepayments | Total Net Value Tangible Assets |
|---------------------------------|--------------------------------------|--------------------------------------|-----------------------------------|----------------------------|------------|---|--|
| Net accounting value 01.01.2018 | 1,576,649 | 20,926 | 358,422 | 0 | 508,659 | 1,017 | 2,465,674 |
| Net accounting value 31.12.2018 | 4,296,012 | 1,115,958 | 605,207 | 0 | 745,759 | 157,831 | 6,920,767 |
| Net accounting value 31.12.2019 | 4,782,908 | 1,098,529 | 618,934 | 0 | 523,344 | 1,017 | 7,024,732 |

B. Right of Use

| | 31.12.2019 | 31.12.2018 |
|---------------------------------|------------|------------|
| ROU/Land-Fields | - | |
| ROU/Buildings - Technical Works | 12,545,101 | |
| ROU/Equipment & Other Equipment | - | |
| ROU/Means of Transportation | 639,767 | |
| ROU/Furnitures | 390,185 | |
| ROU | 13,575,053 | |

Semnal nentral identificare RDO AODII

1 \$ MAR, 2020

Initialised iof identification

* * *



Financial Statement for the period from 1 January 2019 to 31 December 2019 (in RON)

Changes of ROU according to the category criterion:

| Total ROU | ROU/Land- Fields | ROU/Buildings - Technical Works | ROU/Equipment & Other Equipment | ROU/Means of Transportation | ROU/Fumitures | Total ROU |
|----------------------------------|---------------------|---------------------------------------|---------------------------------------|-----------------------------------|---------------|------------|
| Acquisition Value- 31.12.2018 | 0 | 0 | 0 | 0 | 0 | 0 |
| Acquisitions in Period | | 14,672,762 | | 1,657,852 | 449,416 | 16,780,030 |
| Acquisition Value- 31.12.2019 | 0 | 14,672,762 | 0 | 1,657,852 | 449,416 | 16,780,030 |

| Total ROU | ROU/Land- Fields | ROU/Buildings - Technical Works | ROU/Equipment & Other Equipment | ROU/Means of Transportation | ROU/Furnitures | Total ROU |
|---|---------------------|---------------------------------------|---------------------------------------|-----------------------------------|----------------|-----------|
| Accumulated Depreciation - 31.12.2018 | | | | | | 0 |
| Depreciation in Period | | 2,127,661 | | 1,018,085 | 59,231 | 3,204,977 |
| Accumulated Depreciation - 31.12.2019 | 0 | 2,127,661 | 0 | 1,018,085 | 59,231 | 3,204,977 |

| Total ROU | ROU/Land- Fields | ROU/Buildings - Technical Works | ROU/Equipment & Other Equipment | ROU/Means of Transportation | ROU/Furnitures | Total ROU |
|---------------------------------|---------------------|---------------------------------------|---------------------------------------|-----------------------------------|----------------|------------|
| Net accounting value 31,12,2018 | 0 | 0 | 0 | | | 0 |
| Net accounting value 31.12,2019 | 0 | 12,545,101 | 0 | | | 13,575,053 |

2. Intangible fixed assets

| 0.22.22.2 | 31.12.2019 | 31.12.2018 |
|--------------------------------|------------|------------|
| Property Rights | - | - |
| Research Expenses | - | _ |
| Other formation expenses | | - |
| Advances for Intangible Assets | - | - |
| Other Intangible Assets | 1,905,683 | 2,071,910 |
| Tangible Fixed Assets | 1,905,683 | 2,071,910 |



Changes of intangible fixed assets according to the category criterion:

| Total Intangible Assets | Other development expenses | Trademarks | Other intangible assets - computer software | Total Intangible Assets |
|-------------------------------|----------------------------------|------------|--|----------------------------|
| Acquisition Value- 01.01.2018 | 23.866 | 42.542 | 4,856,332 | 4,922,740 |
| Acquisitions in Period | | | 63,477 | 63,477 |
| Acquisition Value- 31.12.2018 | 23,866 | 42,542 | 4,919,809 | 4,986,217 |
| Acquisitions in Period | | | 39,321 | 39,321 |
| Acquisition Value- 31.12.2019 | 23,866 | 42,542 | 4,959,131 | 5,025,538 |

| Total Intangible Assets | Depreciation of other development expenses | Depreciation trademarks | Depreciation of other intangible assets - computer software | Total depreciation of Intangible Assets |
|---------------------------------------|--|-------------------------|---|---|
| Accumulated Depreciation - 01.01.2018 | 23,866 | 42,542 | 2,666,471 | 2,732,879 |
| Depreciation in Period | | | 181,428 | 181,428 |
| Accumulated Depreciation - 31.12.2018 | 23,866 | 42,542 | 2,847,900 | 2,914,307 |
| Depreciation in Period | | | 205,548 | 205,548 |
| Accumulated Depreciation - 31,12,2019 | 23,866 | 42,542 | 3,053,448 | 3,119,855 |



Sarantis Romania S.A.

| Total Intangible Assets | Other development expenses | Trademarks | Other intangible assets - computer software | Total Intangible Assets |
|---------------------------------|----------------------------|------------|---|----------------------------|
| Net accounting value 01.01.2018 | 0 | 0 | 2,189,861 | 2,189,861 |
| Net accounting value 31.12.2018 | 0 | 0 | 2,071,910 | 2,071,910 |
| Net accounting value 31.12.2019 | 0 | 0 | 1,905,683 | 1,905,683 |

In 2019 and 2018, the Company did not make any changes to depreciation periods.

3. Deferred tax

Deferred tax as of 31 December 2019 results from:

| Deferred tax asset | 31.12.2019 |
|--------------------|------------|
| Bad debt provision | 1 |
| POP stock | 252,922 |
| Accruais | 563,184 |
| Total | 816,107 |

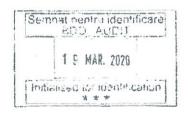
| Deferred tax liability | 31.12.2019 |
|------------------------|------------|
| Bad debt provision | 0 |
| Land reevaluation | 656,969 |
| Total | 656,969 |

4. Inventories

| | 31.12.2019 | 31.12.2018 |
|---|-------------|------------|
| Finished Goods - Book Value | 61,265,924 | 44,768,877 |
| Raw Materials - Book Value | - | 122 |
| Packaging & Other Auxiliary Materials - Book Value | 1,482,022 | 1,162,007 |
| Work in Process Semifinished Goods - Book Value | - | 4 |
| Advances to Third Party Suppliers | 369 | - |
| Advances to Affiliates | - | |
| Goods in transit - Book Value | 3,010,179 | 2,873,022 |
| Stock(Finished, Raw mat)Alloc to Afill - Book Value | - | - |
| Impairment due to Obsolence | (1,742,307) | |
| | 64,016,188 | 48,804,027 |

As of 31 December 2019 and 31 December 2018 has not been established any pledge on the inventories to secure the Company's liabilities.





5. Trade receivables and other receivables

Trade receivables

| | 31.12.2019 | 31.12.2018 |
|---|------------|------------|
| Trade receivables - Third Party | 63,816,589 | 67,479,323 |
| Trade receivables - Affiliates | - | 209,646 |
| Bad Debt Provision for Receivables from Customers | (270,727) | (192,204) |
| IFRS 9 Bad Debt Provision for Receivables from Customers | _ | (652,946) |
| Notes Receivable In Portfolio | 3,292,915 | 3,836,315 |
| Notes Receivable In Banks to Collect | 413,910 | 489,601 |
| Short-term receivables Total | 67,252,687 | 71,169,736 |

Trade receivables are interest-free and their term of payment is 30-120 days. As of 31 December 2019 receivables in amount of 270727 Ron were considered as difficult to recover and Company created provision for bad debts.

Movements regarding provision for bad debts were following:

| | 01.01.2019- 31.12.2019 | 01.01.2018- 31.12.2018 |
|-------------------------|---------------------------|---------------------------|
| Beginning of a period | 845,150 | 78,752 |
| Increases | 120,000 | 120,000 |
| Increases due to IFRS 9 | 0 | 886,141 |
| Usage | -41,476 | -6,549 |
| Decreases - reversal | -652,946 | -233,195 |
| At the end of a period | 270,727 | 845,150 |

Currency structure of short-term trade receivables and other receivables

| | 31.12.2019 | 31.12.2018 |
|-------------------------------------|------------|------------|
| Receivables in the local currency | 64,117,924 | 70,181,034 |
| Receivables in the foreign currency | 3,134,763 | 988,702 |
| | 67,252,687 | 71,169,736 |
| | 31.12.2019 | 31.12.2018 |
| Receivables in EUR | 3,134,763 | 988,702 |
| Receivables in USD | | - |
| | 3,134,763 | 988,702 |
| | | |

Concentration of credit risk, connected with trade receivables is limited due to a lot of Company's clients and their dispersion, mainly in Romania.

(Semnat central dentificare RDO AuCII

Prepared by: Adina Handrea



1 5 MAR. 2020

Initialised ior reading control * * *

6. Transactions with affiliated entities

Receivables from affiliated entities:

| Receivables from affiliated entities: | 31.12.2019 | 31.12.2018 |
|--|-----------------------------|-----------------------------|
| Sarantis D.O.O. Serbia | - | 41,616 |
| Sarantis Skopje | - | |
| Sarantis Bulgaria Ltd. | * | |
| Sarantis Czech Republic s.r.o. | - | |
| Sarantis Poland | | 146,853 |
| Sarantis Hungary Kft. | - | 21,177 |
| Total | 0 | 209,646 |
| - | | |
| Loan Receivables including interest : | | |
| Loan Receivables including interest (Euro value) | 31.12.2019 | 31.12.2018 |
| Gr. Sarantis SA - Greece | 15,029,391 | - |
| - | 15,029,391 | 5,004,477 |
| | | |
| Loan Receivables Including interest (Ron value) | | 24 42 2049 (|
| | 31.12.2019 (rate 4.7793) | 31.12.2018 (rate 4.6639) |
| Gr. Sarantis SA - Greece | 71,829,967 | - |
| | 0 | |

On 25.09.2019, Sarantis Romania granted GR. Sarantis a bond loan in value of 15.000.000 Euro, until 25.09.2023, with an interest of 2.475%.

Liabilities to affiliated entitles:

| Liabilities to affiliated entities: | 31.12.2019 | 31.12.2018 | |
|--|------------|------------|--|
| Gr. Sarantis SA - Greece | 1,874,670 | 3,799,380 | |
| Sarantis Poland | 1,880,203 | 2,060,040 | (promote de service) |
| Polipak Sp. z o.o., Poland | 285,514 | 968,701 | Semnat nentralidentificare |
| Total | 4,040,386 | 6,828,121 | 1 1 1120 0000 |
| | | | 1 S MAR, 2020 |
| Loan Liabilities including interest: | | | and the same of th |
| Loan Liabilities including interest (Euro value) | 31.12.2019 | 31.12.2018 | |
| Sarantis D.O.O., Serbia | 2,500,000 | 2,501,649 | |
| GR. Sarantis Cyprus | _ | 2,502,827 | _ |
| | 2,500,000 | 5,004,477 | |

71,829,967

0



| Loan Liabilities including interest (Ron value) | | |
|---|-----------------------------|--|
| , | 31.12.2019 (rate 4.7793) | 31.12.2018 (rate 4.6639) |
| Sarantis D.O.O., Serbia | 11,948,250 | 11,667,442 |
| GR. Sarantis Cyprus | _ | 11,672,937 |
| | 11,948,250 | 23,340,379 |
| | | |
| Dividend payable | | |
| | 31.12.2019 | 31.12.2018 |
| GR Sarantis S.A Greece | 4,591,065 | 14 |
| | 4,591,065 | |
| Income from the sales – affiliated entitles | | |
| | 31.12.2019 | 31.12.2018 |
| Sarantis Czech Republic s.r.o. | 81,676 | 61,138 |
| Gr. Sarantis SA Greece | 109,739 | 369,992 |
| Sarantis Skopje | 2,890 | |
| Sarantis D.O.O. Serbia | 214,602 | 78,727 |
| Sarantis Bosnia | _ | 6,970 |
| Sarantis Bulgaria Ltd. | 59,892 | 14,610 |
| Sarantis Hungary Kft. | 1,969 | 65,371 |
| Sarantis Poland | 19,438 | 232,749 |
| Polipak Sp. z o.o., Poland | | - |
| | 490,206 | 829,557 |
| Sales of fixed assets | | STATE STATE OF THE PARTY OF THE |
| | 31.12.2019 | 31.12.2018 |
| Gr. Sarantis SA Greece | | 30,540 |
| | 0 | 30,540 |
| | | |
| Financial incomes - affiliated companies | | |
| | 31,12,2019 | 31.12.2018 |
| Gr. Sarantis SA, Greece - interest | 369,534 | |
| | 369,534 | 396,908 |
| Goods purchased from affiliated entities | | |
| | 31.12.2019 | 31.12.2018 |
| Sarantis Czech Republic s.r.o. | | |
| Gr. Sarantis SA, Greece | 25,934,982 | 22,887,475 |
| Sarantis D.O.O., Serbia | 106,521 | 40,114 |
| Sarantis Poland | 13,932,811 | 12,783,673 |
| Polipak Sp. z o.o., Poland | 1,971,251 | 1,241,458 |
| Ergopack LTD, Ukrain | 63,829 | <u>~</u> |
| Sarantis Bulgaria Ltd., Bułgaria | 159,338 | 78,430 |
| | 42,168,731 | 37,031,151 |
| | | |

Prepared by: Adina Handrea



Semnat mentru identificare

BDO AUDII

1 \$ MAR, 2020

Infinitised for togethir cutton

* *

| Purchase of fixed assets | | | | |
|---|--------------------|------------|------------------|-----------------------------|
| | | 31.12.2019 | | 31.12.2018 |
| Gr. Sarantis S.A., Gree | ce | | | |
| | - | 0 | | 0 |
| | - | | 1 | |
| Other purchase affiliated entitle | s | | | |
| | | 31.12.2019 | | 31.12.2018 |
| Gr. Sarantis SA, Gree | ce | 359,257 | | 371,104 |
| Sarantis Poland | | 23,968 | | 1,319 |
| | - | 383,226 | | 372,424 |
| | - | | , | |
| Financial expenses - affiliated o | ompanies | | | |
| | | 31.12.2019 | | 31.12.2018 |
| Sarantis Skopje Maced | Ionia - interest | 279,389 | | 376,038 |
| Sarantis D.O.O. Serbia | - interest | 407,029 | | 7,683 |
| GR. Sarantis Cyprus - | interest | 8,596 | | 13,187 |
| | - | 695,014 | | 396,908 |
| 7. Accruals and deferrals | - | | | |
| | 31.12.2019 | 31. | .12.2018 | |
| ACCRUALS | | | | |
| Personnel Expenses | 1,137 | | | |
| Third Party Expenses | 54,273 | | 80,436 46,097 | |
| Charges For Outside Services Taxes & Rates | 60,069 | | 119,941 | |
| Overhead Expenses | 7,062 | | -20,476 | |
| Media | | | 367,599 | |
| Digital | 186,455 | | 46,537 | |
| Indirect Brand Support | 112,607 | | 41,883 | |
| Customer Marketing | 20,000 | | | |
| Financial Revenues/Expenses | -22,702 | | -4,146 | |
| Extraordinary Expenses | -19,448 -29,841 | | - | |
| Revenues Accruals Shopper Disc/Exps. | -23,041 | | -458,312 | |
| Cogs Accruals | -75,687 | | -12,277 | |
| TOTAL ACCRUALS | 293,925 | | 207,281 | |
| Accruals Trade Expenses | 2,908,084 | 3 | ,644,172 | (Samuel a contraction of |
| Stock - Provision For Write Off Provision For Write-Off Of Bad | 749,965 | | 748,664 | Semnat pentru identificare |
| Debts | -532,946 | | 120,000 | 1 5 MAR. 2020 |
| TOTAL PROVISIONS | 217,019 | | 868,664 | Indialised to ligania conon |
| TOTAL | 3,419,028 | 4 | ,720,117 | *** |
| 20000000000AAC02000000 | | | | - |

Accrued expenses recorded under liabilities relate to the incurred commercial, administrative, and marketing costs, for which the Company has not yet received source documents from suppliers.



8. Cash and cash equivalents

| | 31.12.2019 | 31.12.2018 |
|---------------------|--|------------|
| Cash in hand | 12,188 | 14,285 |
| Cash in banks | 2,485,942 | 14,061,389 |
| Notice Accounts | 5,864,569 | |
| | 8,362,699 | 14,075,674 |
| | | - |
| | 31.12.2019 | 31.12.2018 |
| In local currency | 5,885,817 | 13,972,414 |
| In foreign currency | 2,476,882 | 103,260 |
| • | 8,362,699 | 14,075,674 |
| | | |
| | 31.12.2019 | 31.12.2018 |
| Cash in EUR | 2,438,776 | 84,075 |
| Cash in USD | 32,708 | 14,595 |
| Cash in GBP | 891 | 352 |
| Cash in CHF | 4,507 | 4,238 |
| | 2,476,882 | 103,260 |
| | The state of the s | 7 |

Concentration of credit risk connected with financial funds is limited because receipts from the sale are allocated proportionally in several financial institutions. Deposits are created in Unicredit Bank.

9. Share capital

Share capital of Sarantis Romania S.A. as of 31 of December 2019 is:

SHAREHOLDINGS AND FINANCING SOURCES

Subscribed and paid share capital Number of shares Value of a share Ron 8,355,012 8,355,012 pieces Ron 1

In 2019, the subscribed and paid share capital is of Ron 8,355,012, from which RON 1,410,265 and Euro 1,634,058. The share capital is divided into 8,355,012 shares.

Shareholders:

GR SARANTIS S.A.

REGISTERED OFFICE: GREECE, Amarousiou-Halandriou 26, 15125 Maroussi Capital contribution: Ron 8,353,704, representing RON 1,41045 and Euro 1,633,802 Shares: 8,353,704

Shareholding rate: 99.98434%

Prepared by:
Adina Handrea

SARANTIS

LOMANIA

S.A.

POMANIA



Sarantis Romania S.A.

Financial Statement for the period from 1 January 2019 to 31 December 2019 (in RON)

SARANTIS BULGARIA EOOD

REGISTERED OFFICE: BULGARIA, Bd.Botevgradsko shose, no 247, Poduyane Sector, 1517 Sofia.

Capital contribution: Ron 1308, representing RON 221 and Euro 256

Shares: 1308

Shareholding rate: 0,01566%

During 2019, the following changes in shareholdings took place:

- On 14.06.2019, Shareholder Kyriakos Sarantis transferred 872 shares to SARANTIS BULGARIA FOOD:
- On 14.06.2019, Shareholder Grigorios Sarantis transferred 436 shares to SARANTIS BULGARIA EOOD;
- On 30.12.2019, GR.SARANTIS S.A. acquired a number of 8.353.704 shares from GR SARANTIS CYPRUS LIMITED, as result of the merger by which the company GR SARANTIS CYPRUS LIMITED has been absorbed by the company GR.SARANTIS S.A.

10. Retained profits:

| Total retained profits not distributed | 58,853,180 | 54,139,074 |
|--|------------|------------|
| Net profit in current period | 28,614,107 | 25,391,714 |
| Profits retained from the previous years | 30,239,074 | 28,747,360 |
| | 31.12.2019 | 31.12.2018 |

The dividend distributed amount in 2019 is 23.900.000 RON, dividend paid amount in 2019 is 19.067.300 RON. The dividend paid in 2018 accounted for 23.455.000 RON.

Total retained profits not distributed amounting **58.853.180 RON** represent **Statutory** Retained Earnings, as Sarantis Romania, according to Romanian Law, applies Romanian Accounting Standards.

11. Profit distribution for 2019

The net profit of 2018 in the amount of **28.614.107 RON** will remain undistributed until the approval of the balance sheet by the general Assembly of Shareholders.

12. Credits, loans and other liabilities

SARANTIS

ROMÂNIA

PONAMIA

In December 2018, Sarantis Romania received a loan from SARANTIS D.O.O. - SERBIA. in the amount of 2.500,000 EURO, loan to be restituted in full until 23.12.2019, with an interest of 3.44%. The loan agreement was extended until 23.12.2021. Starting with 08.11.2019, the interest decreased from 3.44% to 3.22%.

In 2019, Sarantis Romania received a loan from SARANTIS SKOPJE D.O.O. in the amount of 3,000,000 EURO, loan restituted in full until 31 December 2019, with an interest of 2.31%. The loan was repaid in full on 03.12.2019, toghether with 90% of the interest calculated up to that date, in value of 52.630,03 EURO, 10% interest in value of 5.847,78 EURO representing withholding tax paid according to the law to Romanian fiscal

office.



On 25.09.2019, Sarantis Romania contracted a loan from Credit Suisse Bank – Switzerland for 15.000.000 Euro, interest rate 2.075% until 25.09.2023.

Credit Lines

The company has established a **6.000.000** Euro credit line with the UNICREDIT Bank for working capital, for the issuance of bank guarantee letters, credit cards, for which it warrants with a mortgage on receivables and guarantee on the current accounts opened with the UNICREDIT Bank. The amount used from the line of credit is 711.736,33 EURO on December 31, 2019, representing letters of credit issued for the following suppliers:

| Company | Amount USD | |
|---|-------------------|------------------|
| WEIFANG XINAO PLASTIC PRODUCTS | 138,167.65 | Letter of Credit |
| WEIFANG XINAO PLASTIC PRODUCTS | 108,991.60 | Letter of Credit |
| WEIFANG XINAO PLASTIC PRODUCTS | 100,030.73 | Letter of Credit |
| WEIFANG XINAO PLASTIC PRODUCTS | 108,991.60 | Letter of Credit |
| WEIFANG XINAO PLASTIC PRODUCTS | 82,329.20 | Letter of Credit |
| WEIFANG XINAO PLASTIC PRODUCTS | 20,371.85 | Letter of Credit |
| WEIFANG XINAO PLASTIC PRODUCTS | 36,008.65 | Letter of Credit |
| WEIFANG XINAO PLASTIC PRODUCTS | 42,293.45 | Letter of Credit |
| WEIFANG FENGDE PLASTIC PRODUCTS | 161,163.35 | Letter of Credit |
| Total USD (1 USD = 4.2608 RON) | 798,348.07 | |
| | | |
| Total EURO amount (1 EURO = 4.7793 RON) | 711,736.33 | Letter of Credit |

Financial leasing

As of 31 December 2019 and 31 December 2019, the Company had no liabilities under finance lease.

Operational leasing

Leases and sub-leases under IFRS16

Company uses the leased property located in Bucharest, Sos. Bucuresti-Ploiesti no 172-176, District 1, Romania, as office space of headquarter of the company with a total area of 1035 m2. The agreement contains a clause price indexation based on current market conditions.

Company uses the leased property located in Bucharest, Sky Tower Building, Calea Floreasca 246 C, Sector 1, Romania, as office space of one working point of the company. The agreement contains a clause price indexation based on current market conditions.

Part of this space is sub-leased to company Sarkkrom Trading SRL.

Company uses the leased property located in Ilfov, Dragomiresti Vale, Str. Piersicului nr. 1, Romania, as warehouse space of the company with a total area of 10243,51 m2. The agreement contains a clause price indexation based on current market conditions.

Prepared by: Adina Handrea



Semnat hentru identificars
HDO AUDIT

1 S MAR. 2020

Indichase for identification

As part of an operating lease agreement, the Company uses leased cars.

| _ ,, , , , , , , , , , , , , , , , , , | EUR | RON |
|--|----------------|-----------------------|
| Building leases under IFRS16 Obligations of next year | 458,587 | 2,191,726 |
| Obligations for more than one year and less than five years | 2,430,782 | 11,617,434 |
| | 2,889,369 | 13,809,160 |
| | | |
| Building sub-leases under IFRS16 | EUR | RON |
| Obligations of next year | -27,800 | -132,867 |
| Obligations for more than one year and less than five years | -82,283 | -393,255 |
| | -110,083 | -526,122 |
| | | |
| Means of transportation leases under IFRS16 | EUR 114,070 | RON 545,174 |
| Obligations of next year Obligations for more than one year and less than five years | 24,568 | 117,416 |
| ive years | 138,638 | 662,591 |
| | | |
| Furniture leases under IFRS16 | EUR | RON |
| Obligations of next year | 19,827 | 94,758 |
| Obligations for more than one year and less than five years | 56,283 | 268,994 |
| | 76,110 | 363,752 |
| Total leases and subleases under IFRS16 Obligations of next year Obligations for more than one year and less than five | EUR 564,683 | RON 2,698,792 |
| years | 2,429,349 | 11,610,589 |
| | 2,994,033 | 14,309,381 |



13. Financial instruments

Financial instruments in accordance with category:

| | 31.12.2019 | 31.12.2018 |
|---|-----------------------|----------------|
| Short-term granted loans and own receivables: | 67,710,491 | 71,495,859 |
| Loans granted Trade receivables | 67 050 607 | 71,169,736 |
| Other receivables | 67,252,687 457,804 | 326,123 |
| Cash | 8,362,699 | 14,075,674 |
| 08311 | 76,073,190 | 85,571,533 |
| | 10,070,100 | 00,071,000 |
| | | |
| Long-term granted loans and own receivables: | 31.12.2019 | 31.12.2018 |
| Long-term Loans granted | 71,689,500 | - |
| Other long term asset | 488,199 | 488,199 |
| Long term lease receivable | 393,255 | _ |
| | 72,570,954 | 488,199 |
| | - | |
| 14. Trade payables and other liabilities | | |
| Short-term trade payables and other liabilities | 31.12.2019 | 31.12.2018 |
| Trade payables to affiliated entities | 4,040,386 | 6,835,813 |
| Trade payables to other entities | 43,632,126 | 36,311,216 |
| Liabilities towards to the State Budget | 3,739,120 | 2,758,756 |
| Loans from Affiliates | - | 23,332,687 |
| Payroll (and assimilated) Payables | 699,614 | 646,622 |
| Other liabilities | 113,621 | 98,149 |
| Other liabilities - affiliated companies - Dividends | 4,591,065 | |
| Short-term lease liabilities | 2,831,659 | - |
| Total short-term liabilities | 59,647,591 | 69,983,243 |
| Trade payables are interest-free and usually settled within 6 | 60-120 days. | |
| | | |
| Long-term trade payables and other liabilities | 31.12.2019 | 31.12.2018 |
| Long Term Liabilities from Bank Loans | 71,689,500 | |
| Long-term Loans from affiliates Other Long Term Liabilities | 11,948,250 180,000 | 180,000 |
| Long-term lease liabilities | 12,003,844 | 100,000 |
| Total short-term liabilities | 95,821,594 | 180,000 |
| Total Short-term hashings | 00,021,004 | |
| Currency structure of short-term liabilities | | |
| Currency structure of short-term liabilities | | |
| warrand an manne at all all partit monthines | 31.12.2019 | 31.12.2018 |
| Liabilities in local currency | 16,322,796 | 37,441,134 |
| Liabilities in foreign currency | 43,324,795 | 32,542,109 |
| | 59,647,591 | 69,983,243 |
| | 00/07//001 | |
| | 24 40 0040 | 31.12.2018 |
| Liabilities in EUR | 31.12.2019 | 30,027,315 |
| | 41,316,118 | 2,514,794 |
| Liabilities in USD | 2,008,677 | |
| TEA CO. | 43,324,795 | 32,542,109 |
| (SEL K. S. OMES) | Semnat nentre | i identificare |
| | | |





15. Tax liabilities

| | 31.12.2019 | 31.12.2018 |
|--|-------------|-------------|
| Income tax liabilities | 2,906,637 | 2,107,201 |
| | 2,906,637 | 2,107,201 |
| 16. Sales revenue | | |
| | 31.12.2019 | 31.12.2018 |
| Revenue from goods sales | 372,227,415 | 334,892,700 |
| Revenue from products sales | 34,894,095 | 37,275,147 |
| Revenue from sales - other | | 5_ |
| | 407,121,511 | 372,167,852 |
| | 31.12.2019 | 31.12.2018 |
| Revenue from Domestic Sales | 400,768,309 | 369,060,244 |
| Revenue from Direct Export | 5,372,789 | 2,278,051 |
| Revenue from Export to Affiliates | 980,412 | 829,557 |
| The state of the s | 407,121,511 | 372,167,852 |
| | | |

17. Other income

| Other Operating Income Income from Services to Third Parties | 31.12.2019 452,198 | 31.12.2018 192465.31 |
|---|--|---|
| Income from Services to Personnel | 10,231 | 16,152 |
| Other revenue accruals | 29,841 | |
| | 492,270 | 208,617 |
| Other Third Party Expenses Lawyers, public notaries, documents legalization Accruals Third Party Expenses Auditors, Consultants, etc. | 31.12.2019 314,603 54,273 74,283 | 31.12.2018 133,103 80,436 73,680 |
| | 443,159 | 287,219 |
| Other Overhead Expenses Small Inventory Expenses Mandatory Medical Check of Personnel Recruitment Expenses | 31.12.2019 50,971 46,438 140,003 | 31.12.2018 63,679 44,663 |
| Archiving services | | 56,781 |
| Miscellaneous | 66,218 | 92,723 |
| | 303,629 | 257,847 |



Semnat hentra identificare
BDO_AUDIT

1 9 MAR. 2020

Initialised ion identification
* * *

18. Expenses by nature

| Expenses by nature | 31.12.2019 | 31.12.2018 |
|---|-------------|-------------|
| Payroll | -19,093,836 | -16,889,458 |
| Advertising&Promotion | -13,454,242 | -12,327,524 |
| Third Party Transportation Expenses | -3,295,008 | -3,329,006 |
| Vehicles Expenses | -831,089 | -1,920,777 |
| Rents (Warehouses, Offices) | -290,688 | -1,919,030 |
| Recycling Contribution | -313,941 | -1,548,115 |
| External Services | 0 | -1,272,768 |
| Extraordinary Incomes/Expenses | -1,188,985 | -1,166,258 |
| Payroll Taxes And Benefits | -818,033 | -773,924 |
| Marketing Development/Research | -479,922 | -754,420 |
| Logistic Services | -686,968 | -625,897 |
| Maintenance Of Computer Hardware And Software | -628,086 | -574,494 |
| Travelling Expenses | -599,623 | -532,963 |
| Utilities & Postage | -576,776 | -530,545 |
| Maintenance Of Buildings, Equipm. | -540,712 | -506,335 |
| Depreciation | -3,856,362 | -445,161 |
| Packaging & Consumable Materials | -335,168 | -341,316 |
| Other Third Party Expenses | -443,159 | -287,219 |
| Other Overhead Expenses | -303,629 | -257,847 |
| Events & Hospitality | -199,588 | -249,233 |
| Other Operating Taxes | -58,677 | -175,557 |
| Security Expenses | -187,803 | -175,110 |
| Cleaning Services | -89,169 | -86,188 |
| Insurance (Inventory,Equipment) | -72,379 | -68,717 |
| Total | -48,343,843 | -46,757,862 |

19. Financial costs and revenues

| | 31.12.2019 | 31.12.2018 |
|---|------------|------------|
| | | |
| Interest expense | -899,851 | -410,745 |
| Accruals interest expense | -117,765 | -4,146 |
| Total Interest expense | -1,017,615 | -414,891 |
| Information and | 260 547 | 15.282 |
| Interest income | 268,547 | 15,202 |
| Accruals interest income | 140,467 | 45.000 |
| Total interest income | 409,014 | 15,282 |
| Bank charges | -156,946 | -205,454 |
| FX expenses | -2,464,784 | -652,128 |
| FX income | 646,575 | 281,162 |
| FX Income / Expenses | -1,818,209 | -370,966 |
| - | | |
| Interest on leasing | -383,831 | |
| Financial result | -2,967,588 | -976,029 |
| I SIINGIPOTO TO TO THE COLUMN | | |





|) | 31.12.2018 |
|---------|------------|
| 486,897 | 2,719,362 |
| | 486,897 |

20. Income tax

Major components of income tax for the years ended 31 December 2019 and 31 December 2018 are as follows:

| | 31.12.2019 | 31.12.2018 |
|---|------------------------------|------------------------------|
| Current income tax | 5,839,717 | 5,670,956 |
| Creation/ reversal of deferred tax | 188,112 | -205,467 |
| Corrections of income tax from the previous years | | |
| Income tax shown in the profit and loss account | 6,027,829 | 5,465,489 |
| Gross financial results | 31.12.2019 34.853,778 | 31.12.2018 34,015,227 |
| | | 5,465,489 |
| The amount of the tax according to the tax rate 16% Current income tax | 6,027,829 6,027,829 | 5,465,489 |
| Effective tax rate | 17.29% | 16.07% |

21. Credit risk management

The overall objective of the Company's market risk management is to reduce the volatility of cash flows and potential economic losses caused by the events that may have a negative impact on the individual. Market risk management includes identification, measurement and definition of risk mitigation, including aspects related to currency exchange rates and interest rates.

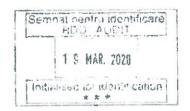
Credit risk

Credit exposure is monitored currently according to the credit policy realized by the Company. Evaluation of credibility is conducted in relation with clients lending needs over the determined amount. Additionally, receivables are regularly monitored by financial department.

Sales are stopped and receivables collection is started in connection with overdue receivables according with procedures.

The company is exposed to risk, that the debtors do not pay for their liabilities and cause the Company's losses.





The Management Board considers that there is not significant concentration of credit risk, because of the great number of customers, mainly from domestic market. Allowances for bad debts was made for receivables difficult to collect

Credit risk connected with cash in bank in amount of 8.350.511 RON is not significant because the Company engages in transactions with institutions with established financial position.

Interest rate risk

Interest rate risk is associated with interest-bearing assets and liabilities. Interest rate fluctuations affect the financial costs and incomes. Increase of interest rates affects increase of the Company's financial cost, especially the cost of interest and the increase of accrued interest.

Interest rate risk for Cash in bank - overnight deposits

| Financial statements item | Accounting value of financial instruments | Average interest rate in 2019 | Influence on financial results (Increase by100 pb) | Influence on equity capital (Increase by 100 pb) | Influence on financial results (Decrease by100 pb) | Influence on equity capital (Decrease by100 pb) |
|---------------------------|---|-------------------------------------|--|---|--|--|
| Variable rate of Interest | | | | | | |
| Cash in bank | 8.350.511 | 0.8% | 66.804 | 66.804 | -66.804 | -66.804 |
| Total | | | 66.804 | 66.804 | -66.804 | -66.804 |

Exchange rate risk

Transactions of purchase of goods in foreign currency are the main sources of exchange rate risk. Significant part of trade payables is in foreign currency especially in EUR and USD. The sales is conducted mainly in RON currency.

Liquidity risk

The Company is exposed to liquidity risk arising from of the relationship of current liabilities to current assets. Operating activities are carried out under the assumption of maintaining a constant excess liquidity and credit lines. Receivables units are analyzed in Note 5. Management believes that the carrying value of financial assets and liabilities reflect their fair value. In the opinion of the Management Board, because of a significant amount of cash on the balance sheet date, available credit, and good standing of the Company's financial result, the liquidity risk should be assessed as insignificant.

Price risk

Price of purchased goods is a component which has a major impact on the total profitability of Company. Changes in prices of purchasing goods can result from the international demand trends for the selected materials and from the exchange rates. In connection with big fluctuations of goods and packaging prices on the world markets and exchange rates, purchasing department makes comparative analysis of purchases from different sources, to measure profitability of domestic and foreign purchases. It is a one of main instruments of price risk minimization. The Company regularly monitors the profitability of individual products and on the basis of these data takes action related to the optimization of the purchase price or the sale of products.





22. Capital management

The main purpose of company capital management is retaining of a good credit rating and safe capital indexes, which will support operational activity of the Company and increase value for its shareholders. The Company manages the capital structure and because of the economic changes, conditions it enters, appropriate adjustments are made. For the purpose of retaining or correcting of capital structure, the company can regulate the dividend payment for shareholders, return the capital to shareholders or issue new shares.

23. Conditional liabilities

Value on 31.12.2019

Letters of credit opened in banks:

711.736,33 EUR

Guarantee payment GR Sarantis SA liabilities granted to the following entities:
UNICREDIT BANK - Romania
WDP Development

4.000.000 EUR 300.000 EUR On the credit line facility validity

31.03.2027

24. Tax settlements

Regulations regarding VAT, corporate and personal income tax, social insurance contributions are liable to frequent changes. As a result, there are often no references to recorded regulations or legal precedents. Regulations which are in force are ambiguous, causing differences in opinions about legal interpretations of tax regulations between bodies of state administration and companies. Tax settlements and other settlements (e.g. customs and currency) can be a subject of control conducted by bodies of state administration, which are able to impose significant fines, and additional liabilities may be charged with interest. These facts create tax risk in Romania which is higher than in countries with more developed tax systems. Tax settlements may be subject to inspection for a period of five years from the end of the year in which the tax was due. As a result of inspections, the existing tax settlements may be subject to additional tax liabilities.

25. Structure of employment

Employment structure in Company was as follows:

| Administration | 23 | 23 212 |
|------------------------|------------|------------|
| Storage and production | 48 | 40 |
| Sales and marketing | 152 | 149 |
| | 31.12.2019 | 31.12.2018 |



Semnat pentru identificare

BDO AUDII

1 9 MAR, 2020

Initialized to identification

* * *

26. Salaries of personnel

Total value of salaries paid in 2019 for personnel was 19.093.836 RON.

In 2018 total amount of salaries paid was 16.889.458 RON.

There were no payments in form of company's shares and no long-term benefits for employees.

27. Salary of the statutory auditor or entity authorized to analysis of financial statements

The fee of the statutory auditor BDO AUDIT SRL for the 2019 audit of annual financial statement of Company is 12500 EURO.

28.Events after date of balance sheet day

No significant events after balance sheet day.

Bucharest, 19th of March2020

The Management Board:

ent of the Board

rios Sarantis

Vice President of the Board

Kyriakos \$arantis

Member of the Board Pantazis Sarantis

Member of the Board Grigorios Sarantis

Nenad Marinkovic Executive Manager

Member of the Board

Konstantinos Rozakeas

Member of the Board

Elpiniki Sarantis

Semnat nentru identificare 1 S MAR. 2020 Initialised for identification

Member of the Board

Meintanis Vasileios